













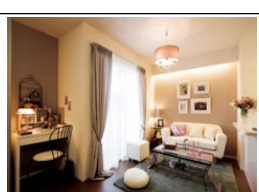




External Evaluation (Related to Diversity)

◆Affiliations

| | Content | Year of affiliation |
|---|---|---------------------|
|  | Joined the international initiative, The Valuable 500, which works to promote the workplace participation of disabled persons | 2020 |

◆Accreditation and awards

| | Content | Year of receipt |
|---|--|--------------------------------------|
|  | Received the gold award in PRIDE Index 2021 | 2021 |
|  | Received the "Minister of State for Gender Equality Award" at the 2020 "Awards to commend leading companies where women shine" | 2020 |
|  | Acquired the next-generation accreditation mark (Kurumin) | 2013 2008 |
|  | Received the Grand Prize in the Ikumen Company Awards 2018 | 2018 |
|  | Selected for the Nadeshiko Brand for five consecutive years | 2018 2017 2016 2015 2014 |
|  | Received the first double award for the housing and construction industries. Selected for the 2015 Nadeshiko Brand (for the second consecutive year) and for the New Diversity Management Selection of 100 Best Companies | 2016 |
|  | Selected for the Bloomberg Gender-Equality Index for the second consecutive year | 2022 2021 2020 2019 |
|  | The Housework Share House won the Second Japan Child Care Advocate Grand Prize 2021 | 2021 |
|  | Received accreditation from the Osaka Prefectural government as a company with a work environment that is easy for men and women to work in (Danjo Ikiki Plus) | 2019~ |
|  | Since 2015, we have received accreditation from the city of Osaka as a leading company for female participation in the workplace due to our active endeavors to create a work environment that is easy for women to work in. We were awarded the highest-level two-star certification in the accreditation project. | 2015~ |
|  | We were also recognized for our initiatives to promote men's participation in childcare, receiving certification as a "company that promotes child-rearing by men." In addition, we received the top award for the fiscal year. | 2015 |
|  | In fiscal 2018, at the 3rd Osaka Sakuyahime Award, which supports female leaders active in companies and elsewhere, and which is held by the Osaka Chamber of Commerce and Industry, one of our employees received the Osaka Sakuyahime Award. (Our employee is second from the left) | 2018 |
|  | In 2012, our Kobe Branch (former Kobe Office) was recognized by the city of Kobe as a "workplace in the municipality of Kobe that promotes active participation by both men and women." The purpose of the project is to select offices that are carrying out proactive initiatives to promote gender equality at workplace and support employees to achieve balance between work and home life. | 2012 |
|  | To help many companies in Kanagawa Prefecture understand the potential of women and promote female participation in the workplace, it gives Kanagawa Nadeshiko Brand accreditation to good products that women have helped develop. In 2014, it certified our company's "SÉJOUR WIT-SW" condominiums as the First Kanagawa Nadeshiko Brand. | 2014 |
|  | Nara Prefecture keeps a registry of companies that actively endeavor to make their workplaces easy to work in via work-home balance and diverse work styles. In 2015, our Nara Branch received the "comprehensive award" for its particularly excellent initiatives as a company that promotes a "shining" workplace for Nara Prefecture employees. | 2015 |
|  | Nagoya City gives accreditation to companies enacting initiatives that help women actively participate in the workplace, and recognizes those carrying out particularly excellent initiatives. In this project, in 2017, we received accreditation and an excellence award. | 2017 |